



## The International Coach Federation

is honored to confer upon

# Javier Alvarez Fernandez

the designation of

## **Professional Certified Coach (PCC)™**

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

2/27/2017



*Helary Jane Oliver*  
ICF GLOBAL BOARD CHAIR

*Mogadous N. Most*  
ICF EXECUTIVE DIRECTOR

Valid through: 12/31/2020